

York High School Governing Body

Minutes of the meeting of the Full Governing Body held on Monday 7th March 2022 at 6pm held at the school

Present: Rod Sims (Headteacher) Jackie Johnson
Nicki Mitchell (Chair) Richard Lavell
Andrew Waller Andy Pope

In Attendance Jim Pearson (Detective Inspector, North Yorkshire Police), Katie Lawson (Assistant Headteacher), Sophie Triffitt (Clerk)

Action

1. Welcome, Apologies for absence, Declarations of Interest

The Chair welcomed everyone to the meeting.

Apologies were received and accepted for Clare Higgins McGarry, Rosemary Swords, Amanda Crouch and Ian Savage.

2. Police Presentation – County Lines

Detective Inspector Pearson provided an update to governors on county lines which included details of how the organised crime groups operate out of larger urban areas bringing drugs into York. Key terms and operations explained included graft lines, bulk texts, incentives to share contacts, taxing, back on again, use of children as young as 10 to traffic drugs between locations, cuckooed addresses and the targeting of vulnerable adults and young people through class A drug addictions and or mental health needs.

York as an area imports class A drugs through up to four county lines which operate in a fierce and competitive market that often sees violence between runners. The OCGs are mapped and scored, which supports access to funding bids.

Safeguarding and management of vulnerable and those at cuckooed addresses includes proactive police action, work with CYC Community Safety Partnership who have powers to enter CYC properties and social care involvement from the host area for juveniles.

The greatest risk for young people in York currently is the use of cuckooed addresses and 'squaring' with contact made through social media for money laundering activity.

The role of policing in York is to try to make it as difficult as possible for county lines to operate in York and pester tactics are used to send bulk texts to users identified from graft lines.

In response to a governor the Detective Inspector explained that there would be a strategy meeting if a pupil was found to be at a cuckooed address.

In response to a governor the Detective Inspector explained that county lines deal exclusively in class A drugs. There are cannabis dealers / cannabis OCGs mapped and scored in the city but the supply is through a different route.

In response to a governor the Detective Inspector confirmed that the PCSO's and neighbourhood PC's can work with schools in a proactive educational way using structured talks that should and could be delivered.

In response to a governor the Detective Inspector felt that the situation in York is not worsening as the market remains consistent but there is concern at the level of violence county lines operators are willing to use against competitors.

Governors recorded thanks for the update and the Detective Inspector left the meeting at 6.47pm.

Year 11 Update

The Assistant Headteacher presented an update on Year 11 and explained that adaptations have been implemented around content coverage and advance information in some GCSE subjects in line with DfE guidance.

This Year 11 is the first cohort to sit exams that had KS2 scaled scores which will impact a direct comparison to 2019 progress data.

The Autumn term Pre Public Exams used the 2019 grade boundaries although this is a cautious approach given the DfE information on boundaries. Attainment outcomes in comparison to 2019 were:
Whole School – 33.0 (33.2)
PP – 29.9 (30.7)
SEN provision in place 14.7 (27.8) / EHCP 12.1 (17.3)

The Assistant Headteacher noted that this cohort has a higher number of lower ability pupils, who tend to make less progress, than 2019 and significantly more Pupil Premium. The 2019 Progress 8 was -0.27 and the aim for this year is to get close to zero.

The Assistant Headteacher tabled Basics 5+ in both English and Maths data noting that currently 16% of the cohort is achieving 5+ in both English and Maths, boys are performing significantly lower than girls, there is a Pupil Premium gap, but EHCP pupils are doing well at 33.3%

The Assistant Headteacher tabled Basics 4+ in both English and Maths data noting that the patterns mirror the 5+ data.

The Assistant Headteacher explained that the data is working at grades not predicted and a significant uplift is expected but identifies cohort issues (i.e. boys) for intervention work and clarified that a 4 is the grade that a lot of courses require.

The Assistant Headteacher shared the FFT50 residual data by subject with History reporting as the highest performing subject and English Literature as the lowest.

Actions being taken include:

- Question level analysis by all subjects to identify gaps in teaching and learning
- Three robust 6 week intervention programmes for small group intensive intervention identified on area of need (PP, low ability, boys)
- English Language and Literature focus
- Support for students who faced disruption i.e. Science
- Subjects given time on the training day to tailor remaining curriculum in response to curriculum coverage and use of advance information
- Second round of PPE in core subjects and QLA
- PiXL national comparison data will be available this month.

Challenge: A governor asked how confident SLT are that the students will achieve how they want them to. The Assistant Headteacher explained that the school knows the pupils and how to support them really well and have plans in place. There is uncertainty in how the progress will measure nationally and there is no pattern of data but was confident that the data is on track to be better than 2019.

The Headteacher highlighted factors with the cohort that will have an impact on the outcomes:

- 80% attendance
- Impact of Covid lockdowns
- First cohort who had scaled scores
- Gender gap
- Similar profile and issues with the - 0.93 year
- Cohort if persistent non-attenders
- High proportion of Pupil Premium who nationally achieve lower.

Challenge: A governor asked if Attitude to Learning is a factor in the data. The Headteacher explained that Pupil Premium tend to have a lower ATL and whilst not significant there is a gap between the lower, middle and higher performing groups that will have an impact on outcomes.

In response to a governor the Assistant Headteacher explained that subjects such as Design Technology that have practical elements had a greater impact from Covid but there is a new Head of DT who is driving the department forward. The current round of mocks and pre-Easter data entry will show progress made since the end of November.

Challenge: A governor noted that Chemistry and Physics are higher up the subject analysis than they would have been previously. The Headteacher explained that they had more stability in staffing. Biology has been impacted by staffing and combined science tends to be the lower ability children.

Challenge: A governor asked what concerns SLT have. The Assistant Headteacher explained that there is concern about a particular group of boys, a lack of resilience amongst some and the willingness to engage of others. Attendance at interventions has been lower than would want but are being more

strategic in which young people are targeted and those harder to reach are accessing support through the school day.

The Assistant Headteacher informed governors that there had been a focus on exam procedure and expectations but some young people will not engage and some didn't come into school for the exams.

The Assistant Headteacher left the meeting at 7.27pm.

3. Minutes of Previous Meeting held on 19th January 2022 (previously circulated)

Subject to the agreed amendments the minutes were agreed as an accurate record of the meeting and approved.

4. Matters Arising and Action Plan

Action 1: Mr Lavell is meeting the Headteacher on 16th March to discuss the alumni work.

Action 2: It was agreed to close the Ofsted working group and governors were asked to produce reports from link visits.

Action 3: The LGB self-review was included on the agenda

Action 4: The governor election policy was sent to the Headteacher and PA.

Action 5: The Headteacher confirmed the SOAP now includes an SEN section.

Action 6: A governor training session was held and governors were asked to ensure they complete any required training.

Action 7: Mr Pope was allocated the action to meet with the SBM and review policies.

5. Governing Body Matters

LGB Self Review (previously circulated)

Examples of governor impact and priorities were updated and it was agreed for the document to be uploaded to Decision Time.

Governor Visits and Training (previously circulated)

There were no questions on the training record and governor visits addressed elsewhere in the agenda.

Governor Appointments

The Headteacher confirmed that a staff governor process is being run in school.

Resolution: Andrew Waller was re-appointed as a co-opted governor for a four year term.

6. Ofsted Preparation / Questions

Richard Lavell, Rosemary Swords, Amanda Crouch, Nicki Mitchell, Jackie Johnson and the Headteacher attended the MAT Ofsted training.

Governors requested the circulation of key documents.

Action: Headteacher to circulate the SOAP, SIP, SEF, direct actions from the last Ofsted and key Ofsted messages. HT

Action: Governors to write up their link area journey since the last Ofsted. Govs

7. Standards

Year 11 Tracking

Discussed earlier in the agenda.

8. School Improvement Plan

There was no update to report.

9. Teaching and Learning

The link governor had a meeting scheduled with the Deputy Headteacher.

10 Staffing Update

The Headteacher noted that there are vacancies for a SENCO (to work with Ms Burns), MFL teacher and PE teacher.

11 Finance Update

Print Service (previously circulated)

Resolution: Governors approved the recommendation to enter into a three year lease agreement with supplier A.

Cashless and Biometric System (previously circulated)

Resolution: Governors approved the recommendation quotation provided by supplier c.

Revised Budget (previously circulated)

Challenge: A governor asked for an update on Year 7 intake for September 2022. The Headteacher reported that there are 187 assigned to York High (including 130 1st choice and 40 unplaced) and he will work hard to confirm those unplaced that were allocated. The budget is working off 170 and with the work done on curriculum modelling is projected to deliver a 3.7% reserve.

The Headteacher noted that the parent survey reported a positive response that 80% of parents would recommend the school.

Governors agreed the revised budget.

Finance Review Form (previously circulated)

The Chair noted that the Finance Link Governor will attend the Trust Finance and Audit Committee where the form will be discussed.

Link Governor Report (previously circulated)

There were no questions on the link governor report.

12 Child Protection and Safeguarding

There was no update to report.

13 Special Needs

There was no update to report.

14 Pupil Premium

The link governor had a meeting and will circulate a report.

15 Behaviour and Attendance

The link governor had met with Ms Burns to discuss attendance and was invited to an attendance summit which focused on those with less than 50% attendance, which when circumstances were taken into account was circa 29 children and the CYC representative expressed that it was a positive position compared to the previous meeting. The link governor will submit a report and has a meeting scheduled to focus on behaviour.

16 Health and Safety (previously circulated)

There were no questions on the circulated report.

17 Community

The link governor reported that community focus has been on a response to anti-social behaviour in Foxwood (not all YHS pupils), community resilience and early intervention, eco team work at school and the apprentice fayre which is being held at YHS.

18 Second Hand Uniform

Action: Governors agreed to ask the parent governors to engage parents to coordinate the running of a second hand uniform shop. **AC / CHM**

19 School Policies

Administration of Medicines Policy (previously circulated)

Resolution: Governors approved the Administration of Medicines Policy.

Assessment and Feedback Policy (previously circulated)

Resolution: Governors approved the Assessment and Feedback Policy.

Children who are Looked After Policy (previously circulated)

Resolution: Governors approved the Children who are Looked After Policy.

Controlled Assessment Policy (previously circulated)

Resolution: Governors approved the Controlled Assessment Policy.

Curriculum Policy (previously circulated)

Resolution: Governors approved the Curriculum Policy.

Exam Disability Policy (previously circulated)

Resolution: Governors approved the Exam Disability Policy.

Exam Policy (previously circulated)

Resolution: Governors approved the Exam Policy.

Freedom of Information Guide to Information Policy (previously circulated)

Resolution: Governors approved the Freedom of Information Guide to Information Policy.

Home School Agreement Policy (previously circulated)

Challenge: A governor questioned if there should be reference to the national average attendance and it was agreed to amend to reflect 'maintaining as close to 100% attendance as possible and at least above 95%'.

Challenge: A governor suggested amending the bullying wording from 'work with' to 'fully support the zero tolerance approach'.

Challenge: A governor suggested including reference to the different ways of reporting bullying and it was agreed to amend the wording to 'report' instead of 'tell a member of staff'.

Challenge: A governor requested the above changes are reflected in the appendix in the Positive Behaviour policy.

Resolution: Governors approved the Home School Agreement Policy.

Non-examination Assessment Policy (previously circulated)

Resolution: Governors approved the Non-examination Assessment Policy.

Parent or Visitor Behaviour Policy (previously circulated)

Resolution: Governors approved the Parent or Visitor Behaviour Policy.

Positive Behaviour Policy (previously circulated)

Resolution: Governors approved the Positive Behaviour Policy.

20 MAT Business

The Chair informed governors that the Headteacher, Deputy Headteacher and Vice Chair would be part of the CEO recruitment day.

21 Any Other Business

There were no items for discussion.

22 Future Meeting Dates

- 4th May 2022
- 20th June 2022
- 7th July 2022

The meeting closed at 8.30pm.

Approved at LGB on 4th May 2022

Ms N Mitchell - Chair

Date

<u>ACTION POINTS</u>				
<u>From the meeting of the Local Governing Body held on 7th March 2022</u>				
	<u>ACTION</u>	<u>ITEM</u>	<u>WHO</u>	<u>WHEN</u>
1.	Mr Pope to undertake a policy review with the SBM to ensure the right policies are in place and are up to date.	4	Mr Pope	Feb 2022
2.	Headteacher to circulate the SOAP, SIP, SEF, direct actions from the last Ofsted and key Ofsted messages.	6	Headteacher	Mar 2022
3.	Governors to write up their link area journey since the last Ofsted.	6	Governors	Mar 2022
4.	Parent governors to engage parents to coordinate the running of a second hand uniform shop.	18	AC / CHM	May 2022

May Agenda Items

Future Meeting