

## York High School Governing Body

### Minutes of the meeting of the Full Governing Body held on Wednesday 4<sup>th</sup> May 2022 at 6pm held at the school

**Present:** Rod Sims (Headteacher) Jackie Johnson  
Nicki Mitchell (Chair) Andy Pope  
Andrew Waller Rosemary Swords  
Amanda Crouch

**In Attendance** Sophie Triffitt (Clerk)

### Action

#### **1. Welcome, Apologies for absence, Declarations of Interest**

The Chair welcomed everyone to the meeting.

Apologies were received and accepted for Ian Savage, Richard Lavell and Clare Higgins McGarry.

#### **2. Minutes of Previous Meeting held on 7<sup>th</sup> March 2022** (previously circulated)

The minutes were agreed as an accurate record of the meeting and approved.

It was confirmed that Mr Pope had been re-elected as staff governor.

The Headteacher confirmed that he and Mr Savage attended the finance review at the Trust Finance and Audit Committee.

The Headteacher informed governors that there had been a very positive and supportive start with the new CEO who is advertising for Directors of; SEN and Safeguarding, HR, and Personal Development to work across the Trust.

#### **3. Matters Arising and Action Plan**

**Action 1:** Mr Pope confirmed that a policy review was completed, there is a schedule of review and the School Business Manager assured that all policies are in place. The Health and Safety documentation was also reviewed including paperwork report, fire risk assessment and whole school lockdown procedures. The Headteacher confirmed that all policies and information Ofsted would expect to be published are on the school website.

**Action 2:** Complete.

**Action 3:** Item to be carried forward.

**Action 4:** Mrs Crouch informed governors that the uniform shop is progressing.

#### **4. Governing Body Matters**

##### **Governor Visits and Training**

Governor visits to be addressed as part of the agenda.

#### **5. Ofsted Preparation / Questions**

##### **What is the main aim of the curriculum?**

To prepare students to be successful in the wider world through the core values of Resilience, Aspirations and Success.

#### **6. KPI Report** (previously circulated)

The Headteacher reported that the intake number for September 2022 stands at 173 with the budget set against an intake of 160.

The Headteacher flagged the attendance data which is reporting just below national. There is confidence in the graduated response and work of the team with the Attendance Officer working one to one with a small group of targeted students. Attendance will continue to be monitored as the national Covid impact to attendance may be masking other issues such as an increased lack of engagement in education.

The Headteacher highlighted that there are a lot of people in crisis which has been exacerbated by Covid school closure. There is a significant amount of anti-social behaviour in the area which involved some York High pupils and Police have engaged with the school to address this anti-social behaviour. Post Covid cracks have widened and there is less social services support and less investment in schools.

The Headteacher informed governors that the Police provided support around malicious social media communication following an assembly to address racism and homophobic abuse. Governors recorded their support for the Headteacher and recognised the impact of the malicious social media.

Mr Pope left the meeting at 7pm.

**Challenge:** A governor noted that the fixed term exclusion percentages were high given students were not in school fully last year. The Headteacher explained that the alternative provision budget has been tripled and the STAR Centre is in place but there are children saying no and there is less resource.

**Challenge:** A governor questioned the progress indicators for Year 11. The Headteacher explained the uncertainty of what Progress 8 is judged against. Actions have been taken to address the low English data including extra lessons for targeted groups in place of core PE and a motivational speaker has delivered a talk and workshop around improving attitude. The Headteacher noted that there was concern on the data of what is a difficult year group with 80% attendance who have been significantly impacted by Covid.

In response to a governor the Headteacher confirmed that if a student had Covid on the day of an exam they would need a doctor's note and a test.

**Challenge:** A governor asked what action was taken around non negotiables and Positive Behaviour. The Headteacher confirmed that there has been training on consistent use of Positive Behaviour.

**Challenge:** A governor noted that the parent voice, staff voice and B11 Report does not reflect issues with Positive Behaviour. The Headteacher noted that standards in school are high around consistency and this can be impacted with supply and new teachers and 20% of teaching staff are first year teachers.

## 7. **Standards**

**Link visit has taken place report will be circulated.**

### **Year 11**

There was no update to report.

### **KS3**

The Headteacher explained that KS3 will be reviewed as part of the school assessment cycle.

## 8. **School Improvement Plan**

There was no update to report.

## 9. **Teaching and Learning**

**Link Governor Report** (previously circulated)

There were no questions on the report.

## 10 **Staffing Update**

The Headteacher reported resignations from a Head of House and Assistant Subject Leader in English. A Maths teacher appointment was made from a strong field of applicants.

## 11 **Finance Update**

There were no questions on the finance update in the KPI Report.

**School Fund** (previously circulated)

It was recorded that Trustees have completed the annual accounts review and submitted it to the Charities Commission.

## 12 **Child Protection and Safeguarding**

**Link Governor Report** (previously circulated)

The link governor highlighted the frustrations with children's services support and capacity.

The link governor checked safeguarding information for supply teachers and out of school (trips / sports events) safeguarding procedures.

The Headteacher informed governors that Caroline Wood, CYC, has undertaken a safeguarding review and made some small best practice recommendations.

## 13 **Special Needs**

The link governor made a visit to review Education Health Care Plan cases, the STAR Centre, the cases of three students who have not been in school since Covid, attendance and behaviour.

The link governor met with a group of Young Carers with discussion focused on their lock down experience. All the young carers wanted a mentor outside of school through social services and the Teaching Assistant will follow this up with the local authority. They felt school did enough but preferred one to one meetings as opposed to young carers drop ins.

#### 14 **Pupil Premium**

##### **Link Governor Report** (previously circulated)

There were no questions on the circulated report.

The link governor had another meeting on 4<sup>th</sup> May 2022 where discussion focused on the work to maintain Pupil Premium focus, Cameron Parker Dreams to Reality workshops and the young people who are disengaged. Another meeting has been scheduled for July.

#### 15 **Behaviour and Attendance**

##### **Link Governor Report** (previously circulated)

Governors recognised the thorough report and the work of Mr Walker.

##### **B11 Report** (previously circulated)

The Headteacher noted that the report highlighted significant positives, including questioning which has been a focus area, and made some minor constructive recommendations. Governors recognised the useful external validations.

#### 16 **Health and Safety** (previously circulated)

There were no questions.

#### 17 **School Day** (tabled)

The Headteacher explained that in response to the Secretary of State for Education directive that by 2023 no school should provide less than 32.5 hours per week education an extension to the school day of fifteen minutes is being proposed. No formal consultation is required but the recommended process to consult governors, staff and parents will be followed. The additional fifteen minutes will be designated to addressing the reading age gap through tutor time. It was noted that the extension will impact directed time for teachers.

**Challenge:** A governor asked if the first session tutor time / reading session would encourage late attendance. The Headteacher confirmed not and that being late results in detention.

Governors recognised the impact on some pupils who collect siblings from primary school but agreed the priority has to be the education of the students.

A governor suggested informing the primary / junior schools when communicating with parents.

Governors supported the proposal.

#### 18 **Community**

The Headteacher reported that he is still pushing for the project through Surrey University around anti-social behaviour.

Wellbeing in Mind have been in school.

The Headteacher reported that the issues faced by the children and the barriers to access with the CAMHS location was raised at a CYC meeting and there is an early stage idea for a triage in the west of York to expedite cases and get the right support to people quicker.

#### 19 **School Policies**

##### **Catch Up Funding and Recovery Premium** (previously circulated)

**Resolution:** Governors approved the Catch Up Funding and Recovery Premium to be published on the school website.

##### **ECT Induction Arrangements** (previously circulated)

**Resolution:** Governors approved the ECT Induction Arrangements.

##### **Homework Policy** (previously circulated)

**Resolution:** Governors approved the Homework Policy.

##### **RSE Policy** (previously circulated)

**Resolution:** Governors approved the RSE Policy.

#### 20 **MAT Business**

There was no update to report.

#### 21 **Any Other Business**

There were no items for discussion.

#### 22 **Future Meeting Dates**

20<sup>th</sup> June 2022

**Approved at LGB on 20<sup>th</sup> June 2022**

Ms N Mitchell - Chair

Date

<b><u>ACTION POINTS</u></b>				
<b><u>From the meeting of the Local Governing Body held on 4<sup>th</sup> May 2022</u></b>				
	<b><u>ACTION</u></b>	<b><u>ITEM</u></b>	<b><u>WHO</u></b>	<b><u>WHEN</u></b>
1.	Governors to write up their link area journey since the last Ofsted.	6 (07.03.22)	Governors	Mar 2022
2.	Parent governors to engage parents to coordinate the running of a second hand uniform shop.	18 (07.03.22)	AC / CHM	May 2022

**June Agenda Items**

Peer on peer abuse – Victoria Burns

Safeguarding Review Report

Training opportunity before the meeting for FGM, Prevent, Child Protection.

Training Report

Risk Record

Start Budget

**Future Meeting**